

## STATEMENT OF COMMITMENT TO INCLUSIVE DIVERSITY

Pathway to Adventure Council delivers the nation's leading youth program for character development and values-based leadership training, serving more than 13,600 youth from kindergarten through high school across Chicagoland and Northwest Indiana, spanning 1,600 square miles. Over 5,100 adult volunteers deliver Scouting's impactful programs to help young people be "Prepared. For Life.®"

Our mission is to train youth in citizenship, service, fitness and leadership; to develop strong character; and to instill in them values that will empower them to better serve their families and communities throughout their life and work.

Pathway to Adventure Council is committed to providing a fully inclusive environment open to all persons. Anyone who adopts the values of the Scout Oath and Law is welcome to participate as a youth or adult volunteer Council member.

Membership in Pathway to Adventure Council will not be refused on the basis of race, color, heritage or ancestry, ethnicity or national origin, faith, marital status, family structure, gender identity or expression, sexual orientation, economic status, employment status, immigration status, U.S. military or veteran status, or non-disqualifying age, range of dis/ability or medical condition.

We are committed to fostering an inclusive and respectful environment by ensuring our symbols, ceremonies, and attire honor the diverse backgrounds and experiences of all individuals.

We will strive to purchase our goods and services from vendors representative of the communities we serve.

Our leadership will follow and reflect this commitment.

By focusing on our mission and this commitment, we can accomplish incredible things for the youth and communities we serve.

**Arlington Heights Center for Scouting**  
617 E. Golf Rd., Suite 101  
Arlington Heights, IL 60005  
(312) 421-8800 ext. 208

**Chicago Center for Scouting**  
106 N. Aberdeen St., Suite 200  
Chicago, IL 60607  
(312) 421-8800 ext. 201

**La Grange Center for Scouting**  
27 Calendar Ave., 2nd Floor  
La Grange, IL 60525  
(312) 421-8800 ext. 325

**Robert J. Welsh Center for Scouting**  
8751 Calumet Ave.  
Munster, IN 46321  
(312) 421-8800 ext. 251