



STATEMENT OF COMMITMENT TO INCLUSIVE DIVERSITY

(May 9, 2018)

The Boy Scouts of America is a national youth program of character development and values-based leadership training.

The Pathway to Adventure Council (the "Council") serves more than 21,000 youth and 8,000 adult volunteer members in Northern Illinois and Northwest Indiana.

Our mission is to train youth in citizenship, service, fitness and leadership; to develop strong character; and to instill in them values that will empower them to better serve their families and communities throughout their life and work.

The Council is committed to providing a fully inclusive environment open to all persons. Anyone who adopts the values of the Scout Oath and Law [<http://www.pathwaytoadventure.org/about/>] is welcome to participate as a youth or adult volunteer Council member.

Membership in the Council will not be refused on the basis of race, color, heritage or ancestry, ethnicity or national origin, faith, marital status, family structure, gender identity or expression, sexual orientation, economic status, employment status, immigration status, U.S. military or veteran status, or non-disqualifying age, range of dis/ability or medical condition.

We will strive to not offend or embarrass any person or group in our symbols, ceremonies and dress.

We will strive to purchase our goods and services from vendors representative of the communities we serve.

Our leadership will follow and reflect this Commitment.

By focusing on our mission and this Commitment, we can accomplish incredible things for the youth and communities we serve.