Welcome to Cub Scout Pack 222
We’re glad that your family has joined Scouting and we hope you and your son will have a great adventure with Cub Scout Pack 222. Pack 222 has been meeting in Raleigh, NC for several years and continues to thrive due to the dedication of its volunteer leaders and parents like you! We all believe that Scouting is an important part of the physical, mental, and spiritual development of our boys.

Pack 222 is in the Black River District, one of several districts in Wake County that are part of the Occoneechee Council, Boy Scouts of America. The Occoneechee Council is the largest BSA Council between Washington, DC and Atlanta, GA, and comprises 12 counties in North Carolina. We are chartered annually by the National Council of the Boy Scouts of America, which is chartered by the Congress of the United States of America.

About Our Chartered Organization
All Cub Scout Packs are associated with a chartering organization that sponsors them, provides meeting facilities, and approves the selection of leaders. Pack 222 is chartered by Macedonia Baptist Church, which holds services each Sunday at 11:00 AM as well as Sunday School at 9:45. Macedonia Baptist Church invites you to visit on Sundays. Children are a very important part of the Church, and the Church provides a pre-school (The Children’s Place), Sunday School, a Children’s Choir, Wednesday night Kid’s Connection, and other youth-oriented activities. Check out Macedonia’s website for other activities at http://www.mbcnc.org/

Scouting tries to inoculate a strong moral value system within its members, including the most important element – a belief in God and a sense of duty and reverence towards Him.

While requiring that its members acknowledge a fundamental belief in a supreme God, the Boy Scouts of America organization does not define the specifics of any particular religion except to say that God must be the center of it. The BSA encourages its members to actively practice their own religious faith in worship of Him. Scouting is a non-denominational religious and educational institution and all faiths are welcome.

You do not have to be a member of Macedonia Baptist Church to join Pack 222. But if you do not currently have a church home, we encourage you to visit Macedonia Baptist Church and we invite you to join Macedonia in worshiping the Lord!

Pack Organization
A group of approximately 5 to 10 Scouts of the same age who are working on earning the same rank make up a Den. All of the Dens together make up the Pack.

Individual dens have a Den Leaders and Assistant Den Leaders. These leaders plan and execute the weekly den meetings.

A Pack Committee consisting of interested parents, leaders, and members of the Chartered Organization are responsible to support the pack in areas such as to plan and implement pack activities, fundraising events, field trips, outings, camping trips, banquets, derbies, etc.

The Pack Committee is headed by the Pack Committee Chair, and includes the following members over the following areas:
- Treasurer
- Advancement
- Membership
- Outings
- Communications
- Service Projects
- Pack Trainer
- Quartermaster

The Cubmaster and Assistant Cubmasters plan and execute monthly Pack meetings around monthly themes. The Cubmaster, Assistant Cubmasters, and Pack Trainer work to support the Den Leaders and encourage and provide training relevant to the leader’s position.
Meetings
Most dens in Pack 222 meet for one hour every Tuesday evening at Macedonia Baptist Church, 7100 Holly Springs Road. (Please see the following sections on Den meetings and Pack meetings for schedule information.) Some dens may decide to adopt a different meeting schedule or location. Your son’s Den Leader will discuss your den’s meeting schedule and location and will inform you of any changes. Please try to arrive at meetings on time.

The Pack Calendar is on the pack website, www.pack222nc.org. Any updates to the calendar will appear in the pack newsletter, as well as communicated via email.

If the Wake County Public School System cancels scheduled classes due to inclement weather (or for any other reason), the Den or Pack will not meet that night.

Please pick your son up promptly at the end of the scheduled meeting time. For the safety of our Scouts, we cannot let them wait for you outside. We ask you to please come inside to get your son. Leaders are required to stay with your Scout until you pick him up. This is a good opportunity for you to take a few minutes and talk to your son’s Den Leader. Your promptness will help keep these volunteers from being inconvenienced!

Den Meetings
Den Meetings are held weekly and provide your son with opportunities to enjoy various planned activities, learn new skills, and have great fun. While parental attendance is not required at Den Meetings (except for Tiger Cubs), it is certainly encouraged! Some dens will require parent participation at specific meetings. Please keep in touch with your son’s Den Leader so that you will know what activities are taking place and can track the progress your son is making. Meeting rooms will be assigned when the dens show up for their first meeting.

Pack Meetings
Once a month all Dens meet together for a "Pack Meeting", which all Cub Scouts and their families are encouraged to attend. The Pack Meeting is a fun time for everyone. Dens show off the projects they have been working on, lead songs, perform skits, and awards are presented to the Scouts. It is a time for the family to get information on upcoming activities and share in the Scouting spirit. Be sure to attend and join in the excitement while watching your son advance!

Awards are a very important part of the Scouting program. They are intended to help build self-esteem by providing recognition for a Scout's hard work. We encourage you to applaud, whistle, and cheer for all of the Scouts as they are presented with their awards at Pack Meetings.

It is the responsibility of everyone in the pack to assist with cleanup following the Pack Meeting, especially when refreshments have been served.

The Pack Meeting is usually the last Tuesday of each month but may change due to legal holidays or other events. See the Pack Calendar for exact dates and consult the website. Regardless of the time that your son’s Den meets, Pack meetings will take place from 7:00 PM to 8:00 PM unless stated otherwise.

Facility Guidelines
Please Show Respect for Our Meeting Place, Macedonia Baptist Church

We are fortunate to have the support of the church leadership and we are proud to be associated with this church in our community. We have a tradition of respecting property and do not wish to reflect negatively on Scouting or on Macedonia Baptist Church.

We understand that "boys will be boys" and outbursts of enthusiasm will occur. However, there may be other groups meeting in the building at the same time we are meeting, so please be polite, and reasonably quiet so as not to disturb what they are doing. We are guests in this building! Please avoid running and yelling in the halls and do your best to keep everything neat and clean. Please ask your Scout to stay away from the piano, organ, and other musical instruments or church equipment that may be present while we are meeting.
We always provide all of our own materials for our programs, so there should never be any need to use any of the church’s materials found in the classrooms. Please leave the classrooms and other facilities set up the way you found them, or even neater than you found.

Macedonia Baptist Church understands that upon occasion accidents happen and that things get worn, dirty, and broken. Pack 222 is committed to act responsibly to prevent as much damage as possible and to be good stewards of what we have graciously been given by the church. We will check all of the facilities before and after our meetings, especially the bathrooms and grounds. We will clean, repair, replace, or reimburse as needed. If you see any problems, please alert the Den Leaders or the Cubmaster right away!

Note specifically that the church has instructed us that the use of the playground requires ACTIVE parent supervision; we cannot just simply “let them go play”. Also, the toddler playground area is off limits. Children 11 and over are not allowed in the playground area. They are also not allowed to climb on the wooden truck, or on the outside of the slides.

You can help by talking frankly with your son about the importance of respect and stewardship and what his responsibilities are. We want to remain a welcome part of Macedonia Baptist Church’s ministries!

Registration

Our Pack’s charter runs from Feb 1 to Jan 31 each year and the Pack encourages all Scouts to re-register for the next year no later than Dec 1. Our initial joining fee is $50, and the annual renew fee due in December is $50.

A portion of this fee is paid to the BSA national organization and local Council to cover insurance, a national registration fee, and BSA operating expenses. The remainder of the registration fee (combined with proceeds of fundraising activities, dues, and nominal charges for some events) is used by the Pack to pay for Scout awards, leader training, campsite rentals, Den expenses, Pinewood Derby, crafts supplies, facilities rental, Banquet food and decorations, some field trip expenses, etc.

You may optionally choose to subscribe to Boys Life magazine for $12. This magazine is geared towards boys, and ties in closely with the monthly scouting program activities.

If the annual registration fee places an excessive burden on your family’s finances (especially if you have more than one son in Scouts), please contact the Cubmaster, Pack Committee Chairman, or Pack Committee Treasurer to discuss alternate arrangements. Although the Pack depends upon this fee to fund our many activities, we’d like to see all boys able to participate in Scouting and we don’t want the registration fee to be an obstacle.

Cub Scouts are discouraged from joining the Pack from January through April since too little time remains in the year to complete the requirements for advancing in rank.

Because of insurance liability, Scouts who have not made at least a partial payment of the registration fee for the current charter year will not be allowed to participate in Scout activities. Unregistered Scouts are not members of BSA and cannot earn badges or awards of any kind (the Council records system will not accept their entries!)

Transfers into the Pack (from another Pack) by families moving into the area are welcome at any time throughout the year as space permits. The Council collects a $1.00 transfer fee at the time of each transfer.

The Pack provides through the registration fees the book, neckerchief, neckerchief slide, and all insignia for the uniform shirt.

Cub Scout Ranks

Cub Scout Packs are organized into three basic groups: Tiger Cubs, Cub Scouts (Wolf and Bear ranks), and Webelos Scouts.

The Tiger Cub program is significantly different from the rest of the Cub Scout program in terms of activities, recognition, and level of parent participation. It serves as a good introduction to Scouting for both the boy and their parents.

The Cub Scout and Webelos Scout programs are similar in many respects. The Webelos program places more emphasis on outdoor activities. The focus of the Webelos program is to prepare the boys to enter a Boy Scout Troop.

Tiger, Wolf, and Bear are one-year programs. The Webelos program runs for up to 2 years.
All new Scouts must first earn the Bobcat badge. After earning the Bobcat badge, Scouts work towards the rank of Tiger, Wolf, Bear, or Webelos, depending upon their age. Each of these ranks has its own unique handbook from which the boys work on their advancement. The pack provides a handbook for each boy to keep track of his progress.

**Bobcat**
The Bobcat badge is the first badge that is earned by all Tiger, Cub, and Webelos Scouts. This badge is required for all boys because it involves learning the Cub Scout Promise, the Law of the Pack and other fundamental aspects of Cub Scouting.

Completion of this badge gives the Scout the right to wear the Bobcat patch on his uniform (in the twelve o'clock position of the front left shirt pocket) and the right to proceed to his next rank (which will vary based upon age).

**Tigers (1st Graders)**
In the Tiger Cub program, an Adult Partner (a parent, grandparent, or other guardian) always accompanies each boy. The Tiger Cub and Adult Partner form a team. The first few Tiger Cub meetings are organized and run by the Tiger Cub Den Leader in order to introduce the Tigers and Adult Partners to Scouting. After that, each Tiger/Adult team selects a topic from the Tiger Cub book and presents the topic to the Tiger Group (one topic per meeting).

The Tiger Cub earns progress beads towards his Tiger Cub badge. Completion of this badge earns the right for the Scout to wear the Tiger patch on his uniform (in the six o'clock position of the front left shirt pocket, directly beneath the Bobcat patch).

At the end of the Scout year (in May), Tigers graduate into a Wolf den.

**Wolves (2nd Graders)**
In the Wolf program, completion of achievements in the Wolf handbook leads to earning the Wolf badge and Arrow Points (for extra activities). Arrow Points can be worked on during the entire year, but cannot be awarded until the Wolf badge has been earned. The Wolf handbook includes many activities that are family oriented. Your son will need your assistance to earn this rank.

Completion of this badge earns the right for the Scout to wear the Wolf patch on his uniform (in the nine o'clock position of the front left shirt pocket) and the right to earn Arrow Points. Arrow points are worn under the Wolf patch (see the section on placement of emblems and insignia near the end of the handbook). The first Arrow Point earned as a Wolf is gold, all others are silver.

At the end of the Scout year (in May), Wolves graduate into a Bear den.

**Bears (3rd Graders)**
In the Bear program, completion of achievements in the Bear handbook leads to earning the Bear badge (and Arrow Points for extra activities). Arrow Points can be worked on during the entire year, but cannot be awarded until the Bear badge has been earned. The Bear handbook includes many activities that are family oriented. Your son will need your assistance to earn this rank.

Completion of this badge earns the right for the Scout to wear the Bear patch on his uniform (in the three o'clock position of the front left shirt pocket) and the right to earn Arrow Points. Arrow points are worn under the Bear patch (see the section on placement of emblems and insignia near the end of the handbook). The first Arrow Point earned as a Bear is gold, all others are silver.

At the end of the Scout year (in May), Bears graduate into a Webelos den.

**Webelos (4th Graders)**
The Webelos program (and there is always an S at the end of Webelos) is designed to transition the boys from Cub Scouts to Boy Scouts. In the Webelos program, boys earn activity pins in areas such as geology, scholarship, fitness, and outdoorsmanship that count towards the Webelos rank. As such it's really broken into two phases, based upon the rank badge being earned.

In the First-Year Webelos program, the boys work on their Webelos badge. Additional achievements beyond the Webelos badge earn the Compass Emblem and "Compass Points". The focus of the Webelos den is to work together as a team, much like a Boy Scout Patrol. This includes Webelos den camping.
The Webelos program prepares the boys to enter the Boy Scout program. (Webelos is an acronym for "We'll Be Loyal Scouts").

Arrow of Light (5th Graders)
The Second-Year Webelos work on the Arrow of Light award. You may find some literature that refers to the Second-Year Webelos as an Arrow of Light den.

The Arrow of Light is the highest award that a Cub Scout can earn and one of the few Cub Scout emblems that may be worn on the Boy Scout uniform.

In many packs, the 2nd year Webelos scouts are awarded the Arrow of Light at the Blue and Gold banquet, just moments before ending their Cub Scout career. In our pack, we aim to have the boys complete this award by end of the fall of their Webelos 2 year, thus allowing them time to proudly wear the award as a Cub Scout.

Bridging to Boy Scouts
As previously stated, the goal of the Webelos program is to prepare boys to succeed as Boy Scouts. As such, and in line with the standard Boy Scout troop program, our pack "bridges" the boys to their new troop as part of the annual Blue and Gold banquet in late February/early March. This is the appropriate time to bring the new boys into the troop, as the troop program at that time expects incoming scouts, and can integrate them into the troop with their peers in time to get them ready for summer camp. We realize that Wake County School's start date criteria has made it such that many 5th graders are 11 years old, however bridging prior to completing the 2nd year of Webelos and with out buddies has been clearly shown not to be the best for the boys. Enjoy the full Cub Scout experience, there is PLENTY of time to earn that Eagle Scout award.

About Advancement
All rank advancement must be turned in to the Den Leader at least one week before a Pack meeting. The leaders must turn in an advancement report to the Advancement Chairman on that date in order to get the awards in time for the Pack Meeting. If your son has worked on his advancement, make sure he brings his book (signed by you where applicable) to the meetings. The Den Leader is required to do the final sign-off for all advancement.

If the advancement is not turned at least a week before the Pack meeting, the award cannot be presented to the Scout until the next Pack Meeting, which will certainly be a big disappointment to your son. Scouting is a family adventure and your assistance and cooperation is essential to your son's success in earning his rank.

Your Den Leader will try to let you know what the Den will be doing each week in advance. If you are unable to attend a Den meeting, consider doing the same activity with your son on some other night so that he will not feel as though he is dropping behind the other Scouts in his Den.

Cub Scouting is a very family oriented program. As such, responsibility for promoting rank advancement lies with the parents, the scout, and his family. Although there will be activities organized by the Den and the Pack which count towards rank advancement, most of the activities should be done at home under your guidance. There is no substitute for active family involvement.

The standard to apply when determining if your son has accomplished an achievement or elective is simply "did he do his best?" While that is somewhat subjective, and obviously not the same from boy to boy, it is the standard used in Cub Scouts. As such, that is why advancement is something to be done under the parent's guidance, where he/she signs off in the handbook as the "Akela".

Advancement is a good indicator of how much a Scout is participating in the program and how successful he has been in learning the new things that the program offers. As a parent, you will see ups and downs over your son's Scouting career with an occasional lack of interest. This is normal, especially with all of the activities kids are involved with these days, such as sports programs and video games. Please encourage your son and help motivate him to hang in there and earn his advancement.

Don't let a sports season end a Scouting career. We realize how important sports and other seasonal or short-term activities are to the boys and their families. Please try to participate as often as you can, even if you have to show up late and in your soccer uniform! And plan to get back into the swing of things as soon as you can. Our leaders will be happy to help your son get caught up with the rest of the den.

If you are concerned about the quality of any aspect of the program or about your son's loss of interest in the program, please talk with his Den Leader or the Cubmaster right away. Scouting is the best youth program anywhere, but like anything worthwhile, it takes commitment from everyone involved. You only get out of the program what you are willing to put in. Your son cannot benefit at all from Scouting if he drops out!
Our Council offers a weeklong, summer day camp that is highly recommended. Besides having a lot of fun, your Scout will be able to complete requirements for some of the achievements needed for his next rank advancement. You’ll receive more information on the day camp from your Scout Leader in the spring.

Each scout has until the last meeting in April to earn his current rank badge. If there are extenuating circumstances, please contact the Cubmaster as soon as possible.

Uniforms
The Boy Scouts of America is a uniformed organization. We encourage you to acquire a uniform for your son at least by the time of the October Pack meeting so that he may proudly wear his Bobcat badge and other awards on it.

BSA has many reasons for requiring uniforms. Among them are quick identification of the group, providing a place to display emblems representing hard work by the Scouts, and to foster a sense of brotherhood and pride.

We realize that uniforms can be expensive, so we suggest you start with the shirt and encourage grandparents, aunts, uncles, etc. to purchase Scouting uniform parts, equipment etc. as gifts throughout the year.

Occasionally, the District may sponsor a ‘uniform exchange’ at local malls, where used uniforms, which a Scout has outgrown, can be traded, sold, or purchased at a discount. Your Pack Leaders will inform you of these events as we become aware of them.

Pack 222’s uniform is the official uniform designated by the Boy Scouts of America. An official uniform (including the BSA shirt, hat (optional), neckerchief, emblems, and so on) is known as a “Class A” uniform (i.e., a dress uniform). Occasionally, it is appropriate that Scouts do not wear their “Class A” uniform, but still be quickly recognizable as Scouts. (For example, while playing outdoor games or while on a hike). In these cases, Scouts may wear an optional “Class B” uniform consisting of blue jeans or shorts, a printed T-shirt (often with a Scout theme), and their Cub Scout hat. If not otherwise indicated scouts should wear their “Class A uniform.”

Tiger, Wolf, and Bear Cub Scout uniforms consist of the following:
- Cub Scout Shirt (blue)
- Cub Scout Pants or Shorts (blue)
- Hat (optional)
  - Tiger Cubs – Orange front
  - Wolf – Yellow front
  - Bear – Light Blue front
- Neckerchief
  - Tiger – orange
  - Wolf – yellow
  - Bear -- blue
- Neckerchief Slide

Webelos Scout uniforms consist of:
- Webelos Shirt (tan)
- Webelos Hat (Plaid front – optional)
- Webelos Pants or Shorts (green)
- Webelos Neckerchief and slide

The uniforms also sport an assortment of emblems that identify the Scout’s council, pack, rank, and certain accomplishments. Many of these emblems are described on the inside covers of the book for each rank.

BSA requests that Tiger, Wolf, Bear and Webelos Scouts wear a complete uniform including the official pants (or shorts) and socks. We encourage each boy to wear the complete, official “Class A” uniform, but at least have the shirt, hat, and neckerchief for each meeting.

Webelos Scouts are in transition from Cub Scouts to Boy Scouts. They may also be at an age where they are outgrowing their Cub Scout uniform and need a new one, even though they’ll bridge to Boy Scouts soon. For this reason, BSA provides the option that Webelos Scouts may wear the blue Cub Scout uniform until they outgrow it. Webelos Scouts purchasing a new uniform should buy the tan and green Boy Scout uniform. All Webelos scouts should be wearing the tan and green uniform by the time that they earn the Arrow of Light and bridge into a Boy Scout Troop.

Webelos Scouts also wear a set of colorful, braided ribbons called the “Webelos Colors” on their uniform. The activity pins that they earn should be displayed on the Webelos Colors.

Cub Scouts will find that the academic and sports belt loops fit on the blue Scout belt easier than other belts and may wish to include this belt as part of their uniform.

Uniform items that are easily removable (such as hats, neckerchiefs, and neckerchief slides) should be marked permanently with the scout’s initials so that lost items can be returned to their owner.
Religious Emblem Awards

Part of scouting is the idea of “duty to God”. While Scouting makes no preference, selection or distinction in this regard, there is a set of religious emblems for various faiths, available for scouts to earn to help them in fulfilling their duty to God. For more information see http://www.scout.org.

In the spring after our regular meetings have concluded, we offer the God and Me program for boys who will be Bears in the fall, and the God and Family program for boys who will be Webelos 1 or 2 in the fall. This is not required, but offered to help enrich the scouts’ experience.

All scouts who earn a religious emblem as listed at http://www.scout.org will be recognized and awards a special BSA youth religious emblem award that can be worn on their uniform, even when they become an adult leader.

Activities

Aside from normal Den activities and occasional field trips, there are a number of activities that are worth mentioning in this parent handbook.

To receive proper credit for all of the activities which your Scout participates in, please make sure that he signs up in advance, checks in with his Den leader, and signs in as appropriate.

Pinewood Derby

Once a year, around the end of January, the Pack has a Pinewood Derby race. The Pack provides each Scout with a Pinewood Derby kit at least one month before the Derby. Each Scout (with the help of their parents) designs and builds their car from a block of pine and wheels included in the kit. Each car must meet very specific rules (including weight and size requirements) and must be built from the official BSA Pinewood Derby kit. The cars are judged for speed in different age groups and for appearance. Guidelines will be provided closer to the event.

The Pack champions go on to compete with all the other Packs in our District Pinewood Derby. The official rules for the Pack 222 Derby are distributed to each boy with the kit.

If you are interested in assisting with the pinewood derby, please contact the Pack Committee Chair.
Blue and Gold Banquet
Each year the Cub Scouts celebrate the anniversary of the founding of Scouting in the U.S. by having a Blue and Gold Banquet. This is traditionally a supper (either catered or potluck) where the entire family is encouraged to attend. It is usually held in February and it takes the place of the Pack Meeting for that month.

If you are interested in assisting with the banquet, please contact the Pack Committee Chairman.

Popcorn Sales
Every year the Pack participates in the Boy Scout Popcorn sale. The sale usually occurs in October and is the major fundraising activity of our Pack. Boys who participate in this event receive a 'fundraiser' patch and other recognition.

The Pack relies heavily on the funds generated by this fundraiser. Everyone’s participation is expected and appreciated. The pack retains 30% of the proceeds of the popcorn sold.

Fall Family Campout
The Pack will arrange to have a one or two night campout at a local campground in the fall. Please read the BSA Health and Safety Camping guidelines in the next section.

District Family Camping Weekend
Attendance by scouting families is encouraged at events held by our district and council such as Camporees and Family Camping Weekend. At most of these events, the boys have a chance to work on their advancements and enjoy the company of scouts from other packs.

Pack Hiking Program
The pack has implemented its own hiking awards program. The awards plan is based on mileage accumulated for pack-sponsored hikes only, at 10-mile increments until 60 miles is reached. At 100 miles, the tripod camp stool will be given as the final award in the program. The mileage / awards are as follows:

- 10 miles, a hiking patch
- 20 miles, a water bottle carabiner
- 30 miles, a water bottle
- 40 miles, a personalized hiking stick
- 50 miles, a leather grip for the stick
- 60 miles, a compass
- 75 miles, a hydration pack
- 100 miles, a scout tripod camp stool

Graduation Ceremony
For the 2nd year Webelos, the final night of being a Cub Scout is at our Blue and Gold Banquet. In addition to a memorable “bridging” ceremony to Boy Scouts for those boys who are continuing the scouting adventure, we also present graduation “career arrows” to the boys for them to remember their time in Pack 222.

Pack Family Campout
Pack 222 traditionally ends the regular Scout year in May with a den promotion ceremony. As scheduling, weather, and facilities allow this may be combined with an opportunity to go camping.

Annual ‘Big Trip’
Our Pack has set a goal of having one ‘big trip’ each Scout year. The big trip is planned for the April or May timeframe. More details will be provided later in the year.

Past ‘big trips’ have included the USS Yorktown at Patriot’s Point (Charleston, SC), Kitty Hawk, NC, and the Jamestown, VA! Watch for details!

If you are interested in assisting with the Big Trip, please contact the Pack Committee Chairman.

Council and District Sponsored Activities
Throughout the year the council coordinates events for scouts from all packs to participate in. This includes events such as BugFest at the North Carolina Museum of Natural Science, as well as Day Camp. We encourage everyone to take advantage of these opportunities. These events will be publicized via the pack web site, pack newsletter, and emails.

Summer Activities
The Pack will schedule activities during the summer months. All summer activities will be publicized using email, the Pack website, and newsletter.

Scouts who attend at least one Pack activity per month during the months of June, July, and August can earn a special ‘summertime activity’ award.

BSA Health & Safety
All scouting activities are in accordance with national BSA health and safety standards, as dictated by the Guide to Safe Scouting. All participants (scouts, siblings, parents) must complete a BSA medical form (parts A and B) each year. The form can be found at: https://www.scouting.org/filestore/HealthSafety/pdf/680-001_AB.pdf
Camping
Scouting is an outdoor-based program. Camping is permitted by Cub Scouts only in an age-appropriate context. Scouts must have an adult family member with them at all times when camping. If your Scout wishes to attend only the daytime activities of a Family Campout you must make prior arrangements with another adult to take responsibility for your son if you cannot stay with him. You will need to fill out a permission slip for your son with all of the necessary emergency information included.

Please do not ask the Den Leader or Cubmaster to take responsibility for your son. It is not possible for the leaders to conduct the program, watch their own children, and be responsible for your child.

All camping is in accordance with BSA policy, as spelled out in the Guide to Safe Scouting, which can be viewed at http://www.scouting.org/pubs/gss/. Part of this policy includes two-deep leadership. In addition, for pack camping (which is open to all family members) at least one leader must have completed Basic Adult Leader Outdoor Orientation (BALOO). For Webelos den camping (which is open to just Webelos Scouts and parents) at least one leader must have completed Introduction to Outdoor Webelos Leader Skills (IOWLS).

BSA has specific rules and prohibitions with respect to camping, which will be reviewed by your leader prior to each event.

Liability Insurance
Part of every Scout's fees in Occoneechee Council pays for accident insurance that supplements your family's accident insurance policy to help cover the medical expenses should your Scout become injured while participating in a Scouting activity.

If you are transporting other Scouts to an activity, you must provide the Pack with information regarding your vehicle, your driver’s license, and your insurance coverage. This is necessary in order for us to get a Local or National Tour Permit, without which our BSA accident and liability insurance will not cover us. Your liability coverage only covers the Scouts if they are injured while being transported by you to or from the activity, not for any injury occurring while at the event destination. All local and state traffic laws must be followed at all times, and all passengers in any vehicle must wear a properly fitted seatbelt while the vehicle is in motion. Riding in the back of pickup trucks, flatbed trucks, or trailers is not allowed.

To assist in the planning of activities that require the transportation of Scouts, the Pack may attempt to build a list of volunteer drivers early in the year and will collect your driver information at that time. Then, as you volunteer to drive to events throughout the Scout year, we'll have all of the information that we need to file the Tour Permit paperwork.

Drug, Alcohol & Tobacco Use
Illegal drugs and alcohol are not allowed at any Scouting activity and persons under the influence of drugs or alcohol are not allowed to participate or be present at any Scouting functions. Any violation of this rule will result in immediate dismissal from the event and possible intervention by law enforcement agents.

Scouting provides a tobacco-free environment for the boys and smoking is not allowed in the presence of the Scouts. If you must smoke or use tobacco products, please do so outside and out-of-site of the boys and always remember to keep the area free of cigarette butts and trash.

Knives & Firearms
No fixed-blade sheath knives are allowed on any Scout activity. A Cub Scout can only carry a pocket knife once he has learned the safety rules for using a knife and earns his Whittlin' Chip card in the Bear Den or Webelos Den. Knives can then only be used under direct adult supervision. If a Scout is found handling his knife improperly, it will be taken away from him and given to the parents. Each time this happens a corner of the Whittlin’ Chip card is to be snipped off. If all corners are removed the Scout no longer is allowed this privilege. In addition, any adult who sees a Scout with a knife can ask him to produce his Whittlin’ Chip. If he cannot do so, the knife will be taken away from him and given to his parents.

Archery equipment, air rifles and B-B guns are not allowed in the Cub Scout program except under stringent supervision by a trained adult on a safe firing range at a council or district-sponsored event. Pistols are not allowed. Firearms are not allowed except under certain demonstration conditions and can only be handled by qualified adults. Use of firearms by Cub is not allowed. See national BSA Health and Safety standards for details. Contact the Cubmaster before planning any den meetings that involve firearms. Except for police officers in their jurisdiction, there are to be no firearms at any of our activities.
Aquatic Activities

All aquatic activities must be supervised by trained, qualified adults while strictly following the BSA’s Safe Swim Defense Plan for swimming activities and Safety Afloat Plan for boating. There are no exceptions. See national BSA Health and Safety standards for details. Contact the Cubmaster before planning any den meetings that involve aquatic activities.

Safe Scouting

The Guide to Safe Scouting can be found at http://www.scouting.org/pubs/gss/. Den Leaders are expected to become familiar with the contents of the Guide and to follow it strictly. Den Leaders having questions related to the interpretation of any safety guidelines or questions related to a planned activity which they believe could pose an increased risk of harm to Scouts must discuss planned den activities with the Cubmaster prior to the activity.

Non-adherence to the Guide to Safe Scouting puts leaders at personal liability risk, and that’s no small matter in this day and age.

Adult Leadership

All Dens must maintain two-deep leadership at all times. If for some reason a Den is not able to have two registered leaders present, the Den Leader will have to cancel the meeting or activity. Please do your part to help us provide a quality program signing up to be an Assistant Den Leader. Our pack is entirely dependent on volunteers to operate. None of our leaders are paid scouts. Many other packs require a certain level of involvement by the parent(s) in order for the boy to participate. Pack 222 may have to adopt that policy in the future.

Many parents are reluctant to volunteer to be a Cub Scout leader because they have never been in Scouting and are unfamiliar with the program. Many of our current leaders also lacked prior experience with the Scout program, but they volunteered anyhow and now they’re having as much fun as the boys! BSA provides a number of excellent tools to help you come up to speed as a new leader, including online training, one day training sessions, monthly roundtable meetings, and annual "Pow Wow" or University of Scouting event, etc. Remember that you have other experienced Den Leaders in this Scouting family to draw upon. In addition, there are many, many ways to volunteer with the Pack other than being a leader. If you have any time to give, please contact the Pack Leadership and we will find a way to use your talents.

Scout Leaders receive no pay for their time but may be reimbursed for actual expenses that are approved in advance and documented by receipts. In addition, registered leaders may be able to claim certain deductions on their taxes, such as mileage. Please consult your tax specialist for details.

The leadership of the Pack is as follows:

**Cubmaster(s)** - responsible for all the leaders, and keeps up-to-date on Den activities. He or she is responsible for the running of the Pack Meeting.

**Den Leaders and Webelos Den Leaders** - work directly with the Scouts at the Den level. They have direct responsibility for the boys and their rank advancement.

**Pack Committee Chair** – Responsible for the overall planning of the Pack activities and maintaining an open communication between the District, Council and the Church.

**Chartered Organization Representative** – This person is the liaison between the church and the Cub Scout Pack. They are responsible for representing the Pack to the church and relaying information to the Pack Committee.

In addition, the Pack Committee includes a number of parents who arrange outings, create newsletters, plan fund raising activities, handle public relations, put on the Blue and Gold Banquet, coordinate membership track advancement, plan the Pinewood Derby race, maintain the website, etc.

Behavior and Discipline

It is important that proper behavior be demonstrated by scouts at Den and Pack meetings and all scouting events.

Scouts are expected to address adults by title and surname, for example “Mr. Smith”. The use of “preschool” type names (e.g., “Miss Sue”) is not appropriate for boys of this age.

Behavior is a synonym for a word that has fallen on hard times, and that word is discipline. Often times discipline is thought of in a negative form (namely
We encourage parents to bookmark this site and check it often – it’s an excellent tool for us to keep you up to date.

The pack calendar is maintained on this web site.

Pack 222 Website, Media Coverage, and Privacy Issues

We will occasionally post photographs of den and pack activities on this website. It is also possible that local newspapers and television stations may provide coverage of some of our activities and your son’s name and photograph may appear in a publication or on TV. If you object to having your son appear on the website or in the media, please let our Pack Leaders know (in writing) as soon as possible.

For maximum protection of your son, it is our policy that:

• No Cub Scout will ever be identified on the website by his full name. Scouts will be referred to by initials, such as “B. M.” and “T. K.”

• No addresses or phone numbers will be posted on the website, except for Adult Leaders who consent to making this information available.

If you determine that any of these policies have been violated or if you have any other concerns about the website or privacy issues, please contact a Scout Leader in your Pack immediately.

Boy Scouts

When your son completes the Cub Scout program in February of his second year as a Webelos Scout, we hope he’ll continue participating in Scouting and join a Boy Scout Troop. The Webelos den leader and other pack leaders will be delighted to help your son connect with a Boy Scout troop.

An important part of the Blue and Gold Banquet for 2nd year Webelos is the ceremonial ‘bridging’ from our Cub Scout Pack into a Boy Scout Troop.

Parent Responsibilities

Pack 222 simply cannot be successful without your involvement. As a Cub Scout parent, we hope you’ll recognize and take seriously the following responsibilities:

• Understand the requirements for your son’s rank advancement; assist him in fulfilling these requirements; help keep the record of his achievements (in his book) accurate and up to date and make sure that he brings his book to each Den meeting.

• Assure that your Scout has a “Class A” uniform (as described elsewhere in this guide) and that he dresses appropriately for all Scout functions.

• Notify your son’s Den leader whenever your son participates in a Scout activity that is not sponsored by the Pack (for example, Cub Scout Day Camp), so that he’ll receive proper credit.

• Notify your son’s Den leader whenever your son will be absent or late for a meeting.

• Volunteer to be a Den Leader, Assistant Den Leader, Den Parent, Assistant Cubmaster, Cubmaster, or member of the Pack Committee. Or volunteer time to help organize and execute one or more specific Scout activities throughout the year (such as banquets, fundraisers, derby races, field trips, etc).

• Support the Pack’s financial goals by understanding the Pack budget and participating in fund raising activities. If personal commitments prevent you from sharing your time with the Pack, consider making a monetary donation.

• Complete the BSA Youth Protection Training available online at http://www.myscouting.org within 30 days of your son joining the pack. Once you have completed this training, be sure to notify the pack membership chair via email at membership@pack222nc.org

• Complete parts A and B of the BSA medical form for EVERY family member (scout, parent, siblings) that will be participating in any of our outings. Turn this and a copy of your insurance card into the membership chair. This form can be found at http://www.scouting.org/filestore/HealthSafety/pdf-parts_ab.pdf

District and Council Information

Pack 222 is part of the Black River District of the Occoneechee Council.

Occoneechee Council – http://www.ocscouts.org/
Boy Scouts of America
3231 Atlantic Avenue
Raleigh, NC 27629-1229

District website: https://sites.google.com/site/blackrivedistrictbsa/
1. Thou shall be prompt in arrivals and departures--also in turning in monies or forms due, or responding to email from leaders.

Prompt arrival ensures activities get started on time and your!scout!doesn't!miss!anything. Picking !up!your!scout!on!time!allows!the!leaders!to!pick!up!their!scout!and!get!on!with!their!life. Getting!monies!and!forms!on!time!enables!the!leaders!to!make!effective!use!of!their!time!and!energy!in!planning!and!delivering!a!quality!program!that!benefits!the!entire!group.!

2. Thou shall see that thy scout arrives in uniform with appropriate supplies.

Uniforms are easy!enough!to!remember!when!you're!playing!sports!,!but!may!get!forgotten!for!those!weekly!meeting. Uniforms!create!a!sense!of!belonging!to!the!group!and!build!a!sense!of!pride!as!your!scout!shows!off!her!awards!and!accomplishments.!

You!wouldn't!show!up!to!sports!without!the!right!clothing!and!supporting!equipment.!!Scouts!is!noldifferent.!!Be!sure!they!have!their!handbook!every!week.!!

3. Thou shall not wait to be called upon to help.

Plan!on!staying!at!meetings!to!help!plon!for!a!while.!!Often!times!with!a!pack!this!size,lon!any!given!evening!there!is!a!need!for!additional!adult!help.!

I!know!we're!all!busy,.!but!all!little!help!goes!along!way.!!If!every!parent!who's!involved!puts!in!all!little!effort!it!would!go!along!way!with!the!volunteers!who!make!your!son's!den!and!pack!possible.!
4. Thou shall take time at home to help thy scout with his achievements.

Leaders cannot possibly do all their meetings without boredom! Soon setting in and lack of time! to complete them all! Some achievements must be done at home! The same goes with practice! for any! sport or requirements! for any! club! Your child spends all limited time at scouts! To get the most! from his experience! he! will need! to! put! in! some! time at home!.

5. Thou shall accompany thy scout to events.

If thou cannot, thou shalt make arrangements with another! parent! to! take! responsibility! for your! scout’s transportation! and! behavior! This other! parent! is NOT! to! believe! the leader!.

Cub! Scout! leader! already! put! in! allot! of! time! to! assure! your! scout! has! a! quality! program! ! They! have! allot! to! organize! for! any! event! ! they! attend! ! Don’t! add! to! that! ! Finding! another! parent! to! help! you! out! allows! the! leader! to! concentrate! on! his! own! duties!.

An important note!: be! sure! the! leader! knows! if! your! scout! will! be! going! home! with! another! parent! !

6. Thou shall keep thy own scout under control when you are present at functions.

It is awkward! for! all! leader! to! reprimand! a! child! when! her! parent! is! sitting! right! there! ! Thou! shall! reinforce! with! thy! child! that! the! rules! of! the! meeting! place! are! to! be! obeyed! !

If you have other! children! with! you, they! need! to! behave! ! also! ! Nothing! is! more! disruptive! than! children! running! through! a! meeting! ! and! can! be! dangerous! ! little one! wanders! onto! total! ball! field! !

7. Thou shall set a good example for all scouts during functions and activities.
Thou shalt be a good sport about participating in the fun and games and keeping annoying chit chat to a minimum during ceremonies and awards.

OK, perhaps grown up chat during quiet events is even more disruptive than unruly children. It certainly sets a bad example and tells the children that their event isn't important to you.

8. Thou shall honor thy scout leaders with TLC.

A smile and a kind word of gratitude will make up for a lot of noise and rowdiness.

From experience, I can tell you this is so true! Leader, coaches and any volunteer who works with children expects a certain amount of craziness, and that's OK, but it can be tiring. Sometimes simply knowing they're appreciated makes all the difference.

9. Thou shall notify thy leaders in advance when thy scout has to miss a meeting.

Sickness, vacation, and many other things come up. Please be courteous to your scout's leaders and let them know in advance of any absence.

10. Above all, thou shall remember that the leader's job is one you didn't want.

Do whatever you can to make that job easier!