



February 26, 2018

Dear Lodge Advisor:

It has been brought to my attention that Order of the Arrow members have been utilizing Native American regalia at Cub Scout Crossover/bridging events.

While the Order of the Arrow has had a history and intention of honoring Native American culture; it is inappropriate to continue a tradition that can be construed as degrading when taking into account any ethnic culture. Please immediately cease this practice and inform lodge and chapter leadership to prevent further incidents.

In a recent discussion with National Order of the Arrow leadership, new guidelines will become available soon with the standard that “there is no use of American Indian thematic or costumes. The ceremony will be performed in Scout uniform with an OA sash.”

As we have established ourselves as a leader for inclusion. I am asking that representatives of the Order of the Arrow wear full BSA uniform with their appropriate sash to recognize their involvement in this prestigious program.

If you have questions regarding my request please email me at [jeff.isaac@scouting.org](mailto:jeff.isaac@scouting.org)

Thank you.

Sincerely,

Jeffery L. Isaac  
Scout Executive/CEO

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